

WILTSHIRE COUNCIL

WILTSHIRE LOCAL PENSION BOARD
18 February 2021

BUSINESS PLAN ACTIONS

Purpose of the Report

1. The purpose of this report is to provide an update on the Fund's Business Plan actions for 2020-2021 and propose new actions for the 2021-2022.

Background

2. The Fund put into place a new business plan for the period 2019-2022 in early 2019. The Business Plan outlined the new vision of the Fund and themes which were identified to help meet that vision.
3. In a change from previous business plans, officers only set actions for one year at that point in time with the intention of setting further actions a year at a time in line with each annual budget (which has happened).
4. Importantly, officers have excluded all business as usual work and only included improvements, development and changes. The vast majority of staff time is taken up undertaking business as usual work but this will not change materially from year to year so this is not included in the Business Plan.
5. The approach of setting actions for one year is partly in recognition of the difficulty in setting specific actions for a period of up to three years into the future and also in response to feedback that the development of key events may not be reflected if triennial action setting was used.

Considerations for the Board

6. The Fund's progress of the desired actions for 2020-2021 are shown in **Appendix 1**. Most actions were complete, or will be completed with the 2020-2021 period, although some were not due the reasons identified in this Appendix which may mean the action has been carried forward.
7. The Fund has identified 36 desired actions (included carried forward actions) for the period 2021-2022 and these are shown in **Appendix 2**. To a certain extent the actions are aspirational as the the ability to achieve these are dependent on business as usual workloads and resourcing levels available, this is significant reduction in the number of actions from the previous year.

Conclusions

8. The completion of the actions shown to Appendix 1 to date shows some good progress although much further progress is still needed to continuing the movement towards the Fund's vision, hence the presence of the number of actions in Appendix 2.

Environmental Impact

9. There is no environmental impact from this report.

Financial Considerations

10. There are no immediate financial considerations although some actions will require additional funding and this will form part of the budget.

Risk Assessment

11. There are no direct risks to the Fund associated with this reporting.

Legal Implications

12. There are no immediate legal implications arising from this report.

Safeguarding Considerations/Public Health Implications/Equalities Impact

13. There are no implications at this time.

Proposals

14. The Board is requested to **note** the Fund's progress against the actions from 2020-2021 and **recommend** deletions, amendments or additional actions for 2021-2022.

Andy Cunningham & Jennifer Devine

Head of Pensions Administration and Relations & Head of Pensions Investments

Report Author: Andy Cunningham – Head of Pensions Administration and Relations
